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"#\$%#&'!"# (()**++! , ++*)\$-!. +/)0+'!1 -+\$'2!

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!< 5;J "GJJ;?A!;>@ , !B!AMNOPQMV&L/4I<,4, .&PK,<I-&TAB& C=4/DD,-1&*B&E=<F1&
 >B&7 +=GU!
 C8I-8<#*#+3) ()\$2*+!*7)0!')0%900)#\$!)*)+ (!2\$' !69*9&+!2%*)#)\$!)*)+ (!CD!*B&E=<FB&
 M,@8<. &CD!>B&7 +=G&
 &

H< 5;J "GJJ;?A!;>@ , !B!>/%\$+&-&C8K=-,&TADDU!
 A&B&C=D/<8&')0%900+0!7#M! (9%7!)!%#0*!#*!832D! (#/) +0!#)\$!2 (8904&HB&>+II=<J!
 09- --+0*0!72/) \$- !#66X0)*+! (#/)+!M2*7)\$- !/+ +\$*0! 1 !3)%+\$0+!0!\$++ ' + ' !#*!832D!
 (#/)+0!#)\$!2 (890<!!
 !

"< 5;J "GJJ;?A!;>@ , !B!W/% ,&L+4@F/- ,&X&M, @+4=I0&C , /-+4, !
 A&B&C=D/<8&2\$\$#9\$%+0!*72!*7+!-2 (+0!2&+!6933D!82)' !6#&4!2\$' !-)/+0!+2%7!%# (()**+!
 (+ (C+&!2!Y2 (+XZ#\$+!F#3)%)+0!6#& (!*#!3##N!#/+&! *B&E=<F!2\$' !HB&>+II=<J!
 09- --+0*0!N++8)\$- !2!3#- !#6!0*9' +\$*0!M7#!90+!*7+!-2 (+0!0#!*72!*0*9' +\$*0! '#\$[*!72/+!
 *#!0)-\$!*7+!6#& (!+ /+&D!*) (+!>B&7 +=G! (#*#)\$0!*#!-+*!&)' !#6!*7+!)\$*)230!6#& (!2\$' !
 \90*!N++8!2!' #9 (+\$*!3#- !M)*7!0*9' +\$*0!0)- \$2*9&+0!*72*[33!C+!*7+!3+-23! '#9 (+\$*!
 *72!*0*9' +\$*0![2&+!2-&+)\$- !*#!2C)' +!CD4!)\$0*+2' !#6!72/) \$-! (93*)83+!0)-\$+ '
 '#9 (+\$*0!0+)%#\$' !CD!HB&>+II=<J&
 !

5< 5;J "GJJ;?A!;>@ , !B&M/=D&>8K,4&TAB& C=D/<8U!
 & &
 A&B&C=D/<8&')0%900+0!*72!*7)0!M)33!\$#*!C+!2\$!+20D!#&!)\$+^8+\$0)/+!8&#%+004!2\$' !*72*!!
 07+!0!)-#)\$- !*#!08+2N!M)*7!_+\$)\$6+&! =9\$2!*#!%#\$&)C9*+!69\$')\$- !*#M2&'0!7)0<#>#>#>C+!!
 3+6*!20!2!5)0%900)#\$!;*+ (!#\$+! (#&+*) (+!)*7+\$!&+&2%*+ '<!
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@< 5;J "GJJ;?A!;>@ , !B!PI-Y+, II, &Q/<Y+, I&TAB& C=D/<8U!
 A&B&C=D/<8&')0%900+0!*72!*M+!M)33!C+!82D)\$- !6#&!*7+!@*)Q9+**+!H2\$Q9+*!0)\$%+!*7+!
 02)30!2&+!\$#!3#\$- +&!-#)\$- !*#!C+!%#/+&+ ' !CD!7+&!C9' -+*!<=##N)\$- !2*!` abbb!6#&!*7+!
 @*)Q9+**+!H2\$Q9+*!2\$' !` cbb!6#&!2!87##- &287+&<!>+\$*2*)/+!' 2*+!2\$' !*) (+L!>9+0' 2D4!
 1 8&)!Uc!c8 (Xd8 (<!HB&>+II=<J&\$++' 0!#9&!7+38!#*!89*!#-+*7+&!\$2 (+C2' -+0!2\$' !
 832%+!0+**)\$-0!PI&)' 2D!C+6#&+!@*)Q9+**+!H2\$Q9+*R<!J 82%+!M)33!C+!3) ()*+ ' !*#!VbXeb!
 0*9' +\$*0<!
 !

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&

! , #*)#\$!#!+^*+\$'! (++*)\$- !CD!VXUb! ()\$9*+0!CD!A&B&C=D/<8<!J+%#\$' !CD!*B&E=<F&

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I< 5;J "GJJ;? A!;>@ , !B!W4/ .+/I-8<7=I+/D-4/<.4W4/ .+/I-8<E,@84/I-8<-4TAB4

C=D/<8U!

AB&C=D/<8&')0%900+0!*&+#+q. 24000 . 2412589 . 92cBT 5 e8\$-0 . 2 (#q . 2 (90)-0 . \$-!6#&!-&2)+#q . 2 (

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