

! ''#\$''%&'!''(()**++', ++*)#-',)#.*+/'''0'12%)3'45'6767'

!



06!/75!@1,@30.1!/A!-:1!F3/6751#!**V=*>H'!.****)#-!6-,-16!-:,-!0-!@1=1.@6!H:,-!-:1!F/7.-9!@1F0@16!
H:,-!-/!@/#!**1**?',)%=33+/!6-,-16!-:,-!0A!H151!?/0.?!-/!:,>1!,!@1,@30.1!H0-:!-:1!1Y-1.60/.!/A!-:1!
675>196#!**V=*>H'!.****)#-!6-,-16!-:,-!0A!-:1!675>19!H,6!A/5!6-7@1.-6!-/!,6J!I716-0/.6!/5!?0>1!,!
516=/.61#!"!J./H!G/6-!6-7@1.-6!@051F-!-:105!1716-0/.6!-/H,5@6!-:1!Q,9H,5@!F,G=76#!S:,-!06!
9/75!?/,3!E9!61.@0.?!/7-!-:1!675>19!,?,0.Z'**1?**',)3=#"!6-,-16!-:,-!H:1.!6:1!H,6!?0>1.!-:06!
-,6J4!6:1!H,6!./-!?0>1.!,,9-:0.?!51?,5@0.?!-:1!.1H!0.A/5G,-0/.#!29!F/GG0--11!:,6!E11.!
>159!:13=A73!-/!=5/>0@1!0.A/5G,-0/.!-/H,5@6!/75!\$/.F/5@!6-7@1.-6#!0/5!1Y,G=314!0A!6/G1/.1!
06!A1130.?!7.1,69!@750.?!-:1!H11J4!H1!H/73@!51A15!-:1G!-/!:13=A73!615>0F16!-:,-!,51!=5/>0@1!
/.30.1#!**V=*>H'!.****)#-!6-,-16!-:,-!0.6-1,@!/A!@/0.?!,./-:15!675>194!,!E1--15!,==5/,F:!H/73@!
E1!-/!61.@!/7-!/.30.1!516/75F16!-:,-!6-7@1.-6!F,.!761#!':1!675>19!06!=7-0.?!9/7!0.!-:1!G0@@31!
-:,-!9/7!6:/73@.W-!E1!0.4!-:151A/514!E9!@051F-0.?!-:1G!,!615>0F1!/A!516/75F16!H/73@!E1!G/51!
E1.1A0F0,3#!**1**?',)3=#"!6-,-16!-:,-!6:1!30J16!-:1!0@1,!,.@!6:1!H/73@!?,-:15!-:15!6/75F16!V=*>H' **!.****)#-!6-,-16!-:,-!,-!6:1:130J16!-:1!0@1,!,.@!6:1!H/73@!?,-:15!-:15!-/**
F/GG0--11!,.@!9/7!F/73@!=7-!-:06!0.A/5G,-0/.!-/?1-:15!,.@!=15A/5G!,!6/F0,3!G1@0,!/7-51,F:!
-/!F76-/G081!0-!-/!-:1!\$/.F/5@!F,G=76#!**1**?',)3=#"



1?',)%=33+/!6-,-16!916!_76-!-:1!7=F/G0.?!2/.@,9!,.@!'716@,9#! V=*>H'!.**)#-'6-,-16!:/H!06!1>159/.1!@/0.?#! 1?',)%=33+/!

