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5(%**D"6**\$66\$!-?Z?!!M!?37!8-<!.-P67!.37!21?8>??1;<!><

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G;?.1<D!!<M;D4-G318?$! (37!8;><?76!<D!?74F187?!-<2!.37!C&X!-47!D;1<D!.;!P7!3-F1<D!;MM187!
3;>4?!M;4!?.>27<.?\!) <! (>7?2-@!.3747!!?!D;1<D!.;!P7!-!H>1B!.3-.!?.>27<.?!8-<!.-Z7\!) <!
X72 < 7?2 - @!1?!N - .1; < -6! + 7 < 1Q! + -@!?; !Y7!7 < 8; > 4 - D7!7F74@; < 7!.; !Y7 - 4! + 7 < 1Q!.3 - .!2 - @$!
(-Z7!-!G18.>479!G;?.!1.!-<2!.-D!&0#$!037!Y166!P7!7<2!<D!;>.!-<!7Q-16!Y1.3!Q;47!27.-16?$!!
G; ?.!M; 4!<7].!Y77Z$!#M!Y7!-66!.-Z7!G18.>47?!Y7-4!<D!27<!O!-<2!3-F7!-!?1D<!.3-.!?-@?!#.?!) <!
U?!Y;>62!P7!D47-.$!!
!ChN$7"J0$!?.-.7?!D;;2!E;P!7F74@;<7$!(37@!-47!-6Q;?.!2;<7!Y1.3!.37!-8-27Q18!@7-4$!(-Z7!
8-47!; M!@; >4?76M!-<2!2; !@; >4!3; Q7Y; 4Z$!0.-@!?-M7$!!
D(%'-"@$.!?.-.7?!.;!<;..\\;4D7.!-P;>.!.37!.4-<?1.1;<!P1<274?\!(37@!-47!2>7! I-@!"\!!
\&+K)U*NI,N(!-.!;:<;I5+!
I 1<>.7?!*7F17Y72!: @/!!
N>&(A&L#*@"1.*%3&5AA$*1.&V&'0$*1&&
N-Q7/!01223-4.3!5-6783-!!
&GG4; F72!) </!
+-.7!!
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