

## Personnel Committee Meeting Minutes, Oct 09th 2024

I. CALL TO ORDER at **12:10 PM**

II. [ROLL CALL](#)

**Present:** Erick Macias, Nolan Calara, Charan Reddy Doolam, London Deguzman, Deepthi Bhimanapati, Martin Castillo, James Carroll

**Absent:** Ashley Depappa

III. ACTION ITEM - **Approval of the Agenda**

**Motion** to approve the agenda of October 9th, 2024, by **D. Bhimanapati**, seconded by **C. Doolam**, motion **CARRIED**.

IV. ACTION ITEM - **Approval of the Minutes of Sep 25, 2024**

**Motion** to approve the minutes of September 25th, 2024 by **D. Bhimanapati**, seconded by **C. Doolam** motion **CARRIED**.

V. PUBLIC COMMENT **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**

No Public comment.

VI. UNFINISHED ITEMS:

No Unfinished items.

**1:47**

VII. NEW BUSINESS ITEMS:

A. **DISCUSSION ITEM:** [ASI First Year Mentees](#)

The Personnel Committee will discuss the candidates for the First Year Mentorship Program. **E. Macias** points towards the spreadsheet and states that he has interviewed a total of five candidates. He believes that each candidate he interviewed possesses the ability to improve their leadership skills. He mentions that they all displayed great interest in ASI and even expressed interest in being part of the board in the future. **E. Macias** emphasizes that they are alert for ways to be involved on campus and are ready to be engaged, determined, and motivated. He states that each of these candidates, if selected, has great potential to achieve all those things. He names the candidates as **Nathan Toomey, Sarah Cruz Trejo, Alexa Rodriguez Martinez, Rolando Munos** and **Natasha Cuadra**.

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3:09

B. **DISCUSSION ITEM:** [ASI Committees 2024-2025 Application \(Responses\)](#)

The Personnel Committee will discuss the candidates for the various ASI Committees.

**D. Bhimanapati** states that for the Internal Affairs Committee, there are 25 applications, out of which she has interviewed nine candidates. She mentions that she has selected **Nikhil Chowdary Nettem, Kushal Reddy Reddipally, Isabelle Lens, and Dharmi Kanth Cigiri**. Based on the interviews, **D. Bhimanapati** observes that all four candidates demonstrate strong leadership skills and a clear understanding of what the Internal Affairs Committee does. Their past roles and experiences also align with the committee's objectives. Additionally, they show a keen interest in student involvement.

**C. Doolam** states that he had 28 applications for the Finance Committee, out of which he selected 17 and interviewed 13 candidates. He mentions that the selected candidates are **Lizet Garcia, Ketaki Shinde, Rithika** :40.00000912 0 612 792 reWBTF1 12 Tf1 0 0 1 330.67 63



mentions the other two candidates, **A. Vaidya** and **H. Sontika**, who are new to the Elections Committee and are both graduate students. He notes that they have strong potential, with both expressing interest in helping with events and marketing. Though newer to the campus, they were able to draw parallels from their undergraduate experiences and demonstrated a strong understanding of the importance of casting a wide net to engage the campus community in elections. **J. Carroll** feels they articulated these points well and is eager to move forward with their selection. He also adds that there are two more spots to fill and that additional recruitment will take place for these positions. He mentions that they will provide an update once those roles are assigned, as it's crucial to have a full committee to complete the work of the Elections team. **N. Calara** asks for clarification from **E. Macias**. He wants to know if people are allowed to overlap between committees or between mentees and committees, and what the process for that would be. **E. Macias** responds by acknowledging that he, **J. Carroll**, and **A. Depappa** have briefly discussed this issue. He confirms that mentees are allowed to overlap with committees as long as their time permits restricting mentees from being on committees, although **J. Carroll** has more information on the matter, and invites him to elaborate. **J. Carroll** adds to **E. Macias** individuals from being on multiple committees or holding both mentee and committee roles. The only policy restrictions relate to ASI board members and student assistants, who cannot take on additional roles in ASI due to potential conflicts of interest. He suggests that this might be something worth discussing in the future, as it could be a policy that needs updating, but for now, they have flexibility. He also notes that, given the current level of student interest, this flexibility is beneficial in the short term.

16:57

- VIII. SPECIAL REPORTS:  
No special report.

17:10

- IX. ROUND TABLE REMARKS:  
**N. Calara** states that he has already included the items on the agenda. He mentions that they will be discussing the committees for approximately five minutes. He suggests that each person should briefly state the name of their selected candidate for the Board of Directors meeting next week, where they will be approving the committees and the nominees.

17:43

- X. ADJOURNMENT at 12:28 PM

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Minutes reviewed and approved by:  
**Chair/Executive VP/Chief of Staff**  
Name: Erick Macias

Minutes approved on:  
**11/20/2024**  
Date:

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