

**Education Specialist Mild Moderate Disabilities Credential Program  
Education Specialist Moderate Severe Disabilities Credential Program  
2017 Candidate Diversity Recruitment Plan**

November 7, 2017

Unit Improvement Objective: Each program will: (a) identify categories of California's population that are currently underrepresented in the program; and (b) develop and implement a plan to recruit and admit candidates from those underrepresented categories.